



# MUGBERIA GANGADHAR MAHAVIDYALAYA

P.O.—BHUPATINAGAR, Dist.—PURBA MEDINIPUR, PIN.—721425, WEST BENGAL, INDIA

NAAC Re-Accredited B+Level Govt. aided College

CPE (Under UGC XII Plan) & NCTE Approved Institutions

DBT Star College Scheme Award Recipient

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## **Best Practice 1:**

### **Promote holistic development of students through various programs**

In today's unified world, it is the responsibility of any higher education department, to extend beyond academic areas and adapt to the changing social, cultural and environmental needs that shape up the character of the students. Fostering social, cultural and environmental awareness is crucial for developing well rounded individuals who can contribute positively to society.

#### **Objectives:**

- To promote awareness among students academically through seminars and programs.
- To generate environmental, social and cultural perceptiveness among students.
- To encourage the environmental practices and projects of the college through both academic seminars and cultural celebrations.
- To help students to develop themselves with strong body, sound mind and aware citizens.

#### **Context:**

The College tries to work as a unified, comprehensive, holistic and sustainable environment of the region. The social awareness is achieved through both academic seminars and conferences, the cultural programs of the college aims towards diverse knowledge about communities and 'learning through fun' practices. The environmental awareness program ensures sustainable practice and growing the scope of the concept of green and innovative environment.

#### **Practice:**

- The college designs various projects, programs and certificate courses that seamlessly weaves social, cultural and environmental perspectives and into academics. Incorporating relevant case studies, real world examples and interdisciplinary projects helps students to connect theoretical knowledge with practical applications, fostering a deeper understanding societal, cultural and environmental issues.
- The college provides skill enhancement courses that provide students with opportunities to apply their knowledge and skills to address real world issues, creating a sense of responsibility and empathy for societal needs.

- The college creates a diverse and inclusive campus environment that is crucial for fostering social and cultural awareness through the extracurricular activities. This not only enriches the learning experience but also prepares students to engage in understanding different cultures and diverse perspectives.
- The college takes up environmental projects and enhance a healthy, sustainable and green campus initiative.

### **Evidence of Success:**

The number of programs taken up by Mugberia Gangadhar Mahavidyalaya in the year 2022-23 that aim towards the holistic development of students

ACADEMIC PROGRAMS				NON ACADEMIC PROGRAMS	
SOCIAL AWARENESS	COMMEMORATIVE DAYS	SOFT SKILL COURSES	CERTIFICATE COURSES	ENVIRONMENTAL PROJECTS AND CELEBRATIONS	SPORTS AND CULTURAL ACHEIVEMENTS
22	42	25	37	12	45

N.B. The enclosed attachment confirms the programs and the links of it

### **Problems Encountered :**

1. The curriculum is designed by University which leaves very little scope for arrangement of programs within the tight schedule of classes which can not compromised.
2. The students are mostly 1<sup>st</sup> generation learners. It becomes difficult for them to understand the importance as well as application of the knowledge they receive from the programs.
3. Arranging for national as well as international seminars and programs become tougher due to the medium of instruction of the seminar or programs as the students are more comfortable in their mother tongue and they have tough time following lectures.
4. Due to the huge expense often involve with the spots and other cultural events, arranging for any global or large scale event is tough as the college has to rely mostly on its own fund.

## BEST PRACTICE 2

**Title:** Administrative decentralization

**Objectives:** To bring clarity and transparency in the various administrative works

**Context:**

Since no institution can run smoothly both in academic and administratively until all the stakeholders are included in the governance. In this context, though Principal and the president of the GB are the sole authority of the institution however, they do not take any decision in their own rather they send the matter to various committees for unanimous decision. And this sort of practice can be treated as Democratic Decentralization for Academic (DDA) excellence in a rural college like us.

**Practice:**

In reference to DDA, institution follows the following practices throughout the year:

1. Formation of different committees once in every three years by the GB from the employees and students wings and reshuffled if needed.
2. Arrangement of regular meeting on various agenda and the minutes of the meeting are recorded accordingly in a specific resolution book.
3. The resolutions taken in the meeting are discussed with the Principal and de-facto Chairman of all the committees and urgent matters are referred to the GB for final decision making.
4. Decisions taken in the various committees are implemented accordingly within stipulated time.

**Evidence of Success:**

1. Every employee along with the students' representative can take part in the decision making.
2. Co-operative and friendly atmosphere is prevailed all the time in the campus.
3. Due to involvement in the DDA, every critical departmental work are solved easily by availing extended co-operation from all corner of the institution.
4. Students are grown up with the leadership value in decision making.
5. Non teaching employees can participate in different committees for decision making.

## Problems Encountered and Resources Required

1. In the recess period, it is difficult to convene any meeting due to non-availability of the members. In such cases, principals and the governing body members take the decision through resolution by circulation on urgent basis.
2. For some institutional construction work (Construction of Buildings or renovation work) institution need professional experts for any decision. However any financial matter are resolved through finance committee and Governing Body respectively.

  
02-01-2024  
**Principal**  
Mugberia Gangadhar Mahavidyalaya

